



# 2021 ANNUAL REPORT

ADVOCACY, GRANT MAKING AND STRATEGIC PARTNERSHIPS DESIGNED TO

INVESTING IN WOMEN AND GIRLS THROUGH RESEARCH,



ACHIEVE GENDER EQUITY THROUGH SYSTEMIC CHANGE

[www.wfri.org](http://www.wfri.org)

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## Tribute to Simone Joyaux, Founder

Sadly, we lost Simone Joyaux in May of 2021. Back in 2000 when she founded WFRI, Simone had a message: "For women and girls in Rhode Island, the playing field isn't level yet. But it could be, with your help. That's the call to action. Asking you and me and others to act now, to fight for equity for women."

Simone was a force for gender and racial equity, social justice, and philanthropy, in Rhode Island and around the world. Through our work, Simone envisioned a community, nation, and world that is free of gender bias and where social justice exists for all. She knew it wouldn't come easy and that it would require that we change systems in order to create real change. We miss you, Simone!



# POLICY SPOTLIGHT

In 2021, WFRI staff, volunteers and community activists worked to pass critical legislation around the following:

**FAIR PAY**

**INCREASING THE  
MINIMUM WAGE**

**NURSING HOME  
STAFFING  
& QUALITY CARE**

**PROHIBITING GENDER  
RATING IN HEALTH  
INSURANCE PRODUCTS**

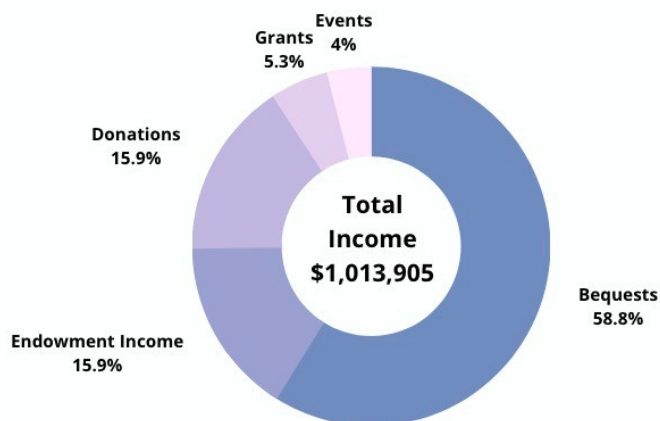
**PERINATAL DOULA  
HEALTH INSURANCE  
COVERAGE**

**PROTECTING  
EXPLANATION  
OF HEALTH BENEFITS  
INFORMATION**

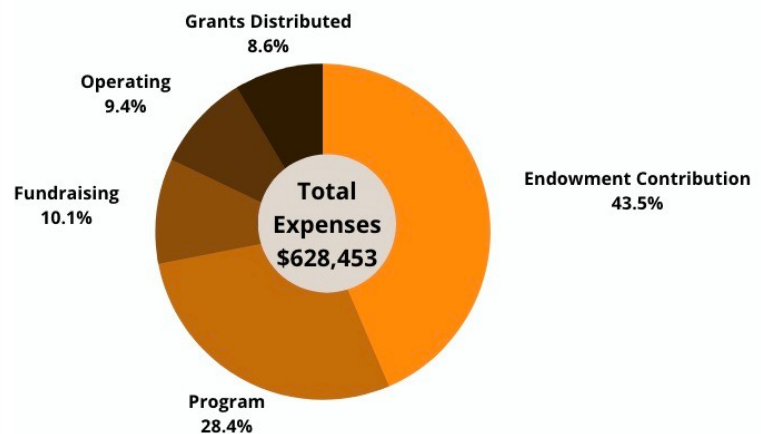
**FREE FEMININE HYGIENE  
PRODUCTS IN PUBLIC  
SCHOOLS & PRISONS**

**PREVENTING SOURCE  
OF INCOME HOUSING  
DISCRIMINATION**

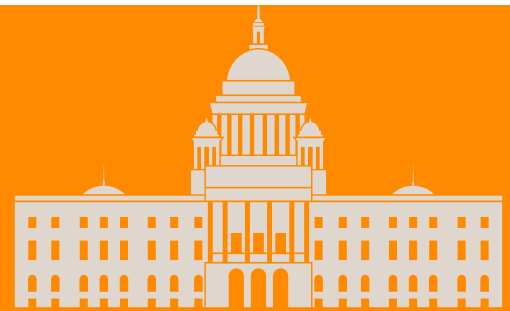
## 2021 INCOME



## 2021 EXPENSES



OVER **665,000**  
WOMEN IN RHODE  
ISLAND DIRECTLY  
IMPACTED





# HOW

## DO WE FUND GENDER EQUITY THROUGH SYSTEMIC CHANGE?

2021 GRANT RECIPIENTS

- **SISTA Fire** (\$10,000)- Support for reproductive justice work centered on the experience of working-class womxn of color and disrupting the norms of white supremacy culture, by building a network for doulas and birthworkers of color. [sistafireri.org](http://sistafireri.org)
- **Sojourner House** (\$10,000)- Support for intimate partner violence prevention education for youth, teaching about the dynamics of healthy relationships, promoting self-respect within relationships and warning signs of abusive relationships at DelSesto Middle School, Nathanael Greene Middle School and Cranston High School West. [sojournerri.org](http://sojournerri.org)
- **RI Coalition Against Domestic Violence** (\$10,000)- Support for Advocates of Color Leadership Development to Advance Economic Justice Initiative, providing strategies to enhance leadership skills and professional development opportunities delivered by and designed for women of color and to increase the number of advocates of color engaged in policy advocacy related to economic justice. [ricadv.org](http://ricadv.org)
- **Center for Women & Enterprise** (\$10,000)- Support for Spanish language entrepreneurship and business planning training. [cweonline.org](http://cweonline.org)
- **SEIU Education & Support Fund** (\$10,000)- Support for business courses for 30 family child care providers based on the model of All Our Kin, to increase understanding by family child care providers of best business practices, improving financial practices and enhancing the efficiency of their programs. [seiueducation.org](http://seiueducation.org)
- **Rhode Island for Community & Justice** (\$5,453)- Support for Young Women's Equity Council to establish a Diversity, Equity & Inclusion training and mentoring program and ensure there is a cohort of women of color who are enthusiastic and qualified to fill open DEI roles right out of college. [ricj.org](http://ricj.org)
- **Planned Parenthood of Southern New England** (\$4,547)- Support for the Coalition for Reproductive Freedom to focus on legislative activities related to reproductive justice, including the Equality in Abortion Coverage Act, Doula Reimbursement Act, No Co-pay for Birth Control and RI Parentage Equality Act. [plannedparenthood.org](http://plannedparenthood.org)

\$60,000

DISTRIBUTED IN 2021 SYSTEMS CHANGE IDEAS THAT WORK TO LEVEL THE  
PLAYING FIELD FOR WOMEN AND GIRLS IN RHODE ISLAND

\$900,000

DISTRIBUTED TO GENDER LENS PROGRAMMING SINCE 2001

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