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WOMEN LEADING CHANGE

September 27, 2023





Honoring:



Hope & Main

The Honorable

O. Rogeriee Thompson











BayCoast

























Gayle GoldinSusan Farmer Advocacy Award

Gayle Goldin is a strategist, policy analyst, and former RI State Senator. In 2001, two things changed Gayle's life: she broke her back and became a mom. Questioning caregiving policies in the U.S., Gayle started organizing and then ran for office. In her first year as a state senator, Gayle



successfully championed the passage of Temporary Caregiver Insurance, making Rhode Island the third state with paid family leave and the first state to ensure everyone who used it had a right to return to work afterward.

During her legislative career, Gayle served as the primary sponsor of over 40 bills that became law and championed many others. As a steadfast advocate for reproductive rights, she led the fight in the Senate to codify Roe v. Wade into Rhode Island law, made sure pregnant youth could consent to their own medical care, and sought to decrease racial disparities in maternal mortality. She increased access to childcare assistance, fought to expand the Earned Income Tax Credit, and raised the tipped minimum wage. For years, Gayle introduced gun safety legislation, including the proposed ban on high-capacity magazines that is supported by a majority of senators but has yet to reach the Senate floor.

In April 2013, Gayle introduced a resolution marking "Equal Pay Day" in an effort to raise awareness of the gender and racial wage gap. She introduced legislation throughout her career to address the gap, and in 2021, the Generally Assembly finally passed the Fair Pay Act into law.

Gayle served as campaign advisor to Family Values @ Work, where she helped coalitions around the country pass paid leave legislation while also advocating for a national paid family and medical leave program. Gayle has also served as the strategic initiatives officer at Women's Fund of Rhode Island, where she developed a gender equity policy platform, ran the Women's Policy Institute, and oversaw the grant-making process. She currently serves as Deputy Director of the Women's Bureau at the US Department of Labor.



Honorable O. Rogeriee Thompson Simone Joyaux Leadership Award



Judge O. Rogeriee Thompson joined the First Circuit Court of Appeals in April 2010, making her the first African-American and the second woman on the Court. She assumed senior status in September 2022. Previously, she served as an Associate Justice for the Rhode Island Superior Court (1997-2010) and an Associate Judge with the Rhode Island District Court (1988-1997). Prior to this, she was a senior partner with Thompson & Thompson, an associate at the

law firm of McKinnon and Fortunato, an assistant city solicitor for Providence, and a senior staff attorney for Rhode Island Legal Services. She graduated from Brown University, earned her J.D. degree from Boston University School of Law, and holds honorary degrees from the University of Rhode Island, Bryant University, Roger Williams University School of Law, Johnson and Wales University, and Providence College. She currently is a member of the College Unbound Board of Trustees, the Roger Williams University School of Law Board of Directors, and the South Carolina African American Heritage Commission.

Judge Thompson has had a strong connection to the Women's Fund of Rhode Island since its inception, serving on WFRI's Inaugural Advisory Council from 2001 through 2013 and as a board member from 2001 through 2007.



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Hope & MainOrganizational Equity Award

Hope & Main is Rhode Island's premier culinary incubator. Founded in a historic school building in 2014 in Warren, they've helped launch more than 450 food and beverage businesses that are unique and special to Rhode Island. They support a diverse community of makers including 60% women and 40% people of color including many immigrants, refugees, and first-generation Americans who enrich the local culinary landscape with their foodways.

In January 2023 they opened The Downtown Makers Marketplace at 100 Westminster Street in Providence, which is the next step in helping their member businesses grow and thrive. For many of the entrepreneurs, this is the first grocery store shelf they're on! Hope & Main is on a mission to empower an inclusive community of entrepreneurs to build thriving food businesses that are the foundation of a more just, sustainable, and resilient local food economy.



GATHER RI

Help Her Run

Need a campaign manager? Know anyone who might want to be a campaign manager? Gather RI is offering FREE training this fall to help women and teens to learn how to run campaigns for women and nonbinary candidates in Rhode Island.

Application deadline SEPT 30

For information and application details -> -> -> Or contact research@189development.org



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WOMEN'S fund



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Join our policy and advocacy committee!

This committee is made up of volunteers from all walks of life.

In this committee, you will:

- Meet once a month
- Study current legislation
- Create strategies to move bills through the state house that align with WFRI's mission



Is policy not your thing?
That's okay! We have other volunteer opportunities at:

www.wfri.org/volunteer-opportunities/



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